Overview

• General Eligibility
• Evaluation Criteria
• AF Officer Qualifying Test (AFOQT)
• Air Force Academy & Preparatory School
• Basic Officer Training School / Officer Training School
• Air Force ROTC programs
• NECP
• Physician Assistant Program
• Medical Services Corps
DISCLAIMER

• The information presented today serves only as a guide. It is as accurate as possible; however, information is subject to change on a daily basis
  – It is your responsibility to stay on top of changes by reading AFI 36-2013 and periodically checking program web sites
  – Airmen are responsible for reading the information and preparing their own packages – board members grade applicants on their ability to follow instructions
  – The Education Center will only serve in an advising capacity

• After attending this brief, your next commissioning visit will be a scheduled appointment with an academic advisor
  – Due to the time needed, we cannot work with walk-in commissioning visits
General Eligibility Ref AFI 36-2108

• Medical/Chaplain applicant: Must be able to complete 20 years of military service before 62
  – Must commission by age 42 (Non-Waiverable)

• Regular Air Force: Must be able to complete 20 years of military service before 55
  – Waiver required if over 33 on board convening date

• Rated applicant: Must enter rated training before 30
  – Waiver required if over 28 on board convening date
General Eligibility Ref AFI 36-2108

- AFI 36-2013 Table 1.1 list 32 ineligibility factors.

- **Waiverable Factors**
  - Does not have 1 year on station
  - An airmen with less than 1 year of continuous active service
  - Member fails to meet world-wide medical qualifications
  - Receiving an IEB/SRB – Applicant must complete at least \( \frac{1}{2} \) of the current enlistment to be eligible to apply for an IEB/SRB waiver

- **Non Waiverable**
  - Not a US Citizen
  - Under Investigation
  - On a Control Roster
  - An airmen **NOT** recommended by their commander

- Waiver can be denied by any member in the applicant’s chain of command
Commissioning Avenues

• **US Air Force Academy (LEAD: Leaders Encouraging Airman Development)**
  
  – Airmen enter US Air Force Academy. (2 Ways)
    
    • Direct entry
    • Entry VIA the Academy Prep School

• **AFROTC**
  
  – ASCP
  – SOAR
  – POC-ERP
  – NECP

• **BOT/OTS: Basic Officer Training**
  
  – Those selected remain on Active Duty and attend a 12-week training program held at Maxwell AFB, Alabama
  – If selected must be able to attend within 450 days of application
Commissioning Avenues

• **NECP: Nurse Enlisted Commissioning**
  - Enlisted earn a bachelor’s degree in a high demand academic major & become a Commissioned Officer after completing National Council Licensure Examination (NCLEX) & Commissioned Officer Training

• **PA: Physician Assistant**
  - Two Year Program Divided into 2 Phases
    • Phase I: 1 Year classroom instruction at PA School at Ft. Sam Houston
    • Phase II: 1 Year of clinical rotations at one of several selected USAF medical facilities

• **MSC: Medical Service Corp**
  - Direct commissioning program
Evaluation Criteria for Applicants
“Whole Person Concept”

• Performance/Experience
  – Work Ethic
    • Military experience/performance
    • EPRs - The more firewall EPRs the better
  – Demonstrated Leadership
    • Honors/recognition/awards (e.g. SrA BTZ, Amn of the Mo/Qtr/Yr)
    • Community/base involvement – volunteering
    • Hobbies, athletics, and skills

• Education/Aptitude
  – GPA - The higher the better
  – AFOQT scores
  – Academic discipline- Technical/Non-Technical

• Potential/Adaptability
  – Evaluation of interviewing officer
  – Letter(s) of recommendation
  – Communication skills
  – Law violations
What Can Impact Selection

• Checkered EPRs
• Low AFOQT Scores
• Low GPA
• No Awards
• Weak Recommendation
• Nothing to indicate Officer Potential
• Poorly Written Statements
• Previous problem areas not explained
AF Officer Qualification Test

- **AFOQT Web Site**: Access site to get information
- Retrieve past scores access AFOQT Scores Web Site
- The AFOQT can only be taken twice (Waiverable).
- Examinees must wait 180 days between tests
- AFOQT scores never expire – most recent AFOQT score is the one that counts
- The AFOQT takes about 5-hours and contains 380 test items divided into 12 subtests:

<table>
<thead>
<tr>
<th>1 Verbal Analogies</th>
<th>7 Table Reading</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 Arithmetic Reasoning</td>
<td>8 Aviation Information</td>
</tr>
<tr>
<td>3 Word Knowledge</td>
<td>9 General Science</td>
</tr>
<tr>
<td>4 Math Knowledge</td>
<td>10 Rotated Blocks</td>
</tr>
<tr>
<td>5 Instrument Comprehension</td>
<td>11 Hidden Figures</td>
</tr>
<tr>
<td>6 Block Counting</td>
<td>12 Self-Description Inventory</td>
</tr>
</tbody>
</table>

- Test results are given in these five areas:

<table>
<thead>
<tr>
<th>1 Pilot</th>
<th>2 Combat Systems Officer</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Academic Aptitude</td>
<td>4 Verbal</td>
</tr>
<tr>
<td>5 Quantitative (Math)</td>
<td></td>
</tr>
</tbody>
</table>
Leaders Encouraging Airman Development (LEAD)

- Local commanders identify and encourage their “best and brightest” airmen to apply for a commission through the USAF Academy.
- 85 active duty appointments are available each year.
- Four year program
- Bachelor of Science Degree
- Commissioned as a 2LT
USAFA Eligibility

**Prep School Entry**
- <22 by 1 Jul of entry
- Unmarried/no dependents
- High moral character
- SAT=480V/500M
- ACT=20 All areas
- Top 40% or 2.70 GPA

**Academy Direct Entry**
- <23 by 1 Jul of entry
- Unmarried/no dependents
- High moral character
- SAT=580V/560M
- ACT=24E&R/25M&S
- Top 20% of class or 3.5 GPA
LEAD Timetable Ref AFI 36-2019

• - AF Form 1786 submitted ≥ 31 Jan (year of entry)

• Submit Pre-Candidate Questionnaire on-line NLT 31 Dec
  at http://www.academyadmissions.com (Airman’s responsibility)

• Completed Candidate Packages NLT 1 Feb for direct entry
  NLT 1 Mar for Prep School

• - MAJCOMs receive list of qualified candidates Apr

• - Airmen can accept/decline Until May
50 slots are available each year for those who do not meet direct-entry requirements.

10 month program to prepare students for entry into the Academy

Airmen maintain enlisted pay

Keep any bonuses rcvd/if not rcvd they stop

Receive 1 year enlisted credit (pay/retirement/MGIB)

Option to disenroll and return to career field
(OTS) Ref AFI 36-2013

- College degree required; however, **applicant can apply if < than 1-year from graduating**
- Applicant must be able to attend OTS within 450 days of application
- Applicants can apply for a different type of board category (rated/non-rated) after 180 days from the date of non-selection or withdrawal. Supplemental board panels will be conducted as directed to meet specific needs of the Air Force.
- OTS Information and deadline dates for applying are found at the [AFPC Officer Accession Web Page](#)

### RATED

- Pilot
- Combat Systems Officer (CSO) (Navigator)
- Air Battle Management
- Remote Piloted Operators

### NON-RATED

#### TECHNICAL

1. All ABET, Inc. accredited Engineering degrees
2. Meteorology
3. Architecture /Chemistry/Math/Physics
4. Computer Engineering Technology (ABET)
5. Electrical Engineering Technology (ABET)
6. Electronic Engineering Technology (ABET)

#### NON-TECHNICAL

1. All Other Degrees
<table>
<thead>
<tr>
<th>Board #</th>
<th>Applications with waivers cut-off</th>
<th>Application cut-off</th>
<th>Board Date</th>
<th>Estimated Release Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>14OT01</td>
<td>5-Sep-13</td>
<td>26-Sep-13</td>
<td>28Oct - 1Nov13</td>
<td>4-Dec-13</td>
</tr>
<tr>
<td>14OT02 (Rated)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>14OT03</strong></td>
<td>5-Dec-13</td>
<td>19-Dec-13</td>
<td>27-31 Jan 14</td>
<td>27-Feb-14</td>
</tr>
<tr>
<td>14OT04</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>14OT05</strong></td>
<td>6-Mar-14</td>
<td>27-Mar-14</td>
<td>28 Apr - 2 May 14</td>
<td>29-May-14</td>
</tr>
<tr>
<td>14OT06</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>14OTT DSP</strong></td>
<td>12-Jun-14</td>
<td>12-Jun-14</td>
<td>7-11 Jul 14</td>
<td>24-Jul-14</td>
</tr>
<tr>
<td><strong>14OT07</strong></td>
<td>5-Jun-14</td>
<td>26-Jun-14</td>
<td>28 Jul-1 Aug 14</td>
<td>28-Aug-14</td>
</tr>
<tr>
<td>14OT08</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes:
1. Application needs to be in place at AFRS/RSOCL COB on Cut-off date regardless of post mark. Late application will not be processed.
2. TDSP: Applicant cannot graduate earlier than May 2015
3. No CAD boards are scheduled at this time
4. FY14 board schedule may change depending on FY14 & FY15 Line Officer Accession targets
Officer Training School (OTS) Eligibility
Ref AFI 36-2013

• Eligibility Requirements
  – U.S citizen
  – Have a baccalaureate or higher degree
    • AFI 2013 allows members to apply to OTS if member is within 365 days of graduation
  – Age Requirements
    • Non-rated OTS – must be able to commission prior to their 35th birthday
    • Rated – must be able to enter rated training prior to age 30
  – GPA (Waiverable if applicant has a total cumulative score of 150 or higher on AFOQT)
    • 2.5 Rated
    • 3.0 Non-Rated
  – AFOQT (See BOT Guide for specific Info)
    • Min (15 Verbal 15 / 10 Quantitative)
    • For critical accession degrees (25 Verbal / 25 Quantitative)
To apply for any ROTC program, click on the following link and follow the instructions:

http://www.afrotc.com/scholarships/enlisted-irmen/scholarships
ROTC Programs

- **SOAR / ASCP:** Allows enlisted personnel to separate from active duty and receive a scholarship worth up to $18,000 per year while pursuing their commission through the Air Force ROTC.

- **POC-ERP:** Allows enlisted personnel an opportunity for an early release from active duty to enter AFROTC and receive a commission as an Air Force officer.
SOAR/ASCP

• SOAR:
  – Members compete within the MAJCOM
  – USAFE had 4 slots
  – Deadline to USAFE 1st week in September
  – Wing Commander endorsement memo required
  – Nomination for award (AF1206) signed by Wing
  – Scholarship
    • Type 1 – No cap on tuition Awarded to 10% of those selected
    • Type 2 - Max of $18,000 per year

• ASCP
  – Members compete at USAF level
  – Deadline to ROTC Oct 15 of the year
  – Scholarship
    • Type 2 - Max of $18,000 per year
SOAR/ASCP Eligibility

- Not older than 31 by 31 Dec of year you will graduate and be commissioned (exception – age 42 max for nursing)
- Accepted to a college or university with an AFROTC Det or a college with cross town agreement with AFROTC Det college
- Provide proof of financial stability to pay living and health care expenses
- PFT and Proof of good health
- Minimum 2.5 GPA if you have any graded college course work: (no waivers)
  - If no graded coursework have qualifying SAT/ACT scores (no waivers)
  - SAT: Composite Math and Verbal = 1100
  - ACT: Composite of 24
POC-ERP

- Must be able to complete Bachelors and commissioning requirements within two years.
- Can pursue bachelor’s degrees only.
- Personnel within 1 year of completing their degree are not eligible
POC-ERP Eligibility

- Cumulative GPA min: 2.5
- No scholarships
- Will be commissioned as a 2nd LT
- Service commitment of 4 years
- Tuition cannot exceed $18,000 annually
- Must be under age 30 by the application date or obtain an age waiver [available if you can commission before age 35].
- Recommended by immediate commander
- Have 24 hours or more of graded coursework
Nurse Enlisted Commissioning Program (NECP)

- POC: Calvin.Baker@Randolph.af.mil

- Scholarship awarded for max 2-year (Must complete BSN in 2 years)

- Those selected remain on active duty and are administratively assigned to an Air Force ROTC detachment – must attend school year round to include summer terms
  - Airman allowed to attend college with a college/university that has a “cross-town ROTC agreement” ([http://www.afrotc.com/colleges/detLocator.php](http://www.afrotc.com/colleges/detLocator.php))

- HQ AFPC/DPAMN conducts and selects the applicants and administratively assigns them to the AFROTC detachment with tuition and fees less than $15,000 per year

- Students receive annual $600.00 book stipend. Book stipends start in January the following year. Cost over the $600.00 will be student’s responsibility

- On-Line Degree Programs will NOT be accepted.

- NECP does not allow for summer or spring starts
NECP Eligibility

• Must E-4 or above on Active Duty and commissioned by 42
• 1-Year Time-On-Station
• Applicant must be Worldwide Qual. (AF Form 422)
• No Article 15 in records
• AFPC approval required if...
  – Serving with an SRB
  – Critical AFSC
  – Projected PCS
  – Identified for Retraining
NECP Academic Prerequisites

- See AY 2011 NECP Guideline Document for detailed requirements
- Minimum cumulative GPA of 2.75
- Must have minimum 59 SH from a regionally accredited school
- Must complete the following courses (Part of the 59 SH requirement) (Non-waiverable): All education requirements must be completed to apply, regardless to the fall term start

<table>
<thead>
<tr>
<th>Course</th>
<th>SH Required</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Psychology</td>
<td>3 SH</td>
<td>CLEP Allowed</td>
</tr>
<tr>
<td>Anatomy &amp; Physiology I &amp; II W/Labs</td>
<td>8 SH</td>
<td>CLEP NOT Allowed</td>
</tr>
<tr>
<td>Micro Biology W/Lab</td>
<td>4 SH</td>
<td>CLEP NOT Allowed</td>
</tr>
<tr>
<td>Chemistry I &amp; II W/Labs</td>
<td>8 SH</td>
<td>CLEP NOT Allowed</td>
</tr>
<tr>
<td>Nutrition</td>
<td>3 SH</td>
<td>CLEP Allowed</td>
</tr>
<tr>
<td>Statistics</td>
<td>3 SH</td>
<td>CLEP Allowed</td>
</tr>
</tbody>
</table>

- Applicants must include an approved degree plan showing they will complete academic requirements within 24-months
NECP Application Information

• NECP Program includes a 2-phase application process (Academic Evaluation and Application)
  – Academic evaluation from AFPC/DPAMN for consideration for entry into the program
  – Email Mr. Calvin Baker at calvin.baker@randolph.af.mil NLT 28 February 2011
  – Indicate in the names of all colleges/universities attended as well as the nursing school program you have selected
  – Transcripts must be mailed to: HQ AFPC/DPAMN, 550 C Street West, Suite 25, Randolph AFB TX 78150.
  – Official transcripts must arrive at AFPC/DPAMN NLT 28 March 2011

• Critical Dates to remember:
  – Suspense date for notification of intent to apply: 28 Feb 2011
  – Suspense date for submission of transcripts for academic evaluation: 28 Mar 2011
  – Suspense date for the submission of the Chief Nurse Interview: 8 Apr 2011
  – Suspense date for submitting completed application: 23 Apr 2010
Medical Service Corps

- MSC Home Page
- Those selected receive a direct commission
- Graduate degrees preferred but will accept some Undergraduate Degrees
- The MSC Guide details eligibility and application process
- No AFOQT Scores Required
Medical Service Corps Eligibility

• 3.0 GPA (Cumulative)

• Must have GRE/GMAT scores current within 5 Years
  – Minimum GRE 800 (verbal and quantitative)
  – GMAT: 400

• Age: Must commission before age 42

• TIS:
  – Individuals with < 8 years time-in-service (TIS) are eligible
  – No Waivers allowed for max time in service
Medical Service Corps

- Application process
  - Individuals 1\textsuperscript{st} fill out the USAF MSC Questionnaire located on the \textbf{MSC Home Page}
  - Fax (DSN 665-4240)
  - E-mail \texttt{afpc.dpams1@randolph.af.mil}

- Questionnaire determines eligibility
Physician Assistant (PA) Program

- Two-year program divided into 2 phases:
  - Phase I: 1-year classroom instruction at PA School at Ft. Sam Houston, Texas
  - Phase II: 1-year of clinical rotations at one of several selected USAF medical facilities

- Upon Graduation from Phase II, students are commissioned as 2nd Lieutenants
PA Program Eligibility

• Must be E-3 through E-8 with a minimum of 2-years and a maximum of 14-years
• Must complete PHASE II by age 42
• ASVAB or AFCT: 80+ (waivers allowed)
• SAT scores within past 5 years
  – Minimum score of 450 is required for all areas
  – Minimum combined score is 1425
• Required college coursework
  – Minimum 2.5 GPA (3.0 GPA required for Math/Science)
  – 60 SH required
  – 30 SH minimum must be in-classroom study
  – CCAF credits for in-residence training is NOT acceptable
PA Program Eligibility

- Mandatory college courses (part of required 60 SH)

<table>
<thead>
<tr>
<th>Course</th>
<th>SH Required</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chemistry W/Lab</td>
<td>8 SH</td>
<td>Can Not CLEP</td>
</tr>
<tr>
<td>Anatomy &amp; Physiology</td>
<td>8 SH</td>
<td>Can Not CLEP</td>
</tr>
<tr>
<td>General Human Biology W/Lab</td>
<td>4 SH</td>
<td>Can Not CLEP</td>
</tr>
<tr>
<td>Algebra</td>
<td>3 SH</td>
<td>Can Not CLEP</td>
</tr>
<tr>
<td>Psychology</td>
<td>3 SH</td>
<td>Can Not CLEP</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>6 SH</td>
<td>CLEP Allowed</td>
</tr>
<tr>
<td>English</td>
<td>6 SH</td>
<td>CLEP Allowed 3 SH Only</td>
</tr>
</tbody>
</table>

- Highly recommended Microbiology and Medical Terminology courses
Bio Medical Service Corps

- Army Baylor Doctor of Physical Therapy (DPT) Program

- Eligibility and Perquisites (http://www.baylor.edu/GRADUATE/PT/splash.php)

- Us Citizen

- Less than 42 (waivers required if over 40)

- Active Duty must have Bachelors Degree

- Overall GRE score of 1162 – Minimum 526 in Verbal

- Minimum GPA
  - Overall GPA 3.1 minimum required (Average selectee had a GPA of 3.67)
  - All classes must be within 10-years of the initial fall semester

- There are eleven required prerequisite courses (see web site for complete details of required courses)